

**STAFF APPEALS COMMITTEE**

A meeting of the Staff Appeals Committee was held on 4 December 2007.

**PRESENT:** Councillor Clark (Vice-Chair) (In the Chair);  
Councillors J Walker and K Walker.

**OFFICIALS:** J Bennington, D Jackson and R G Long.

**\*\* ALSO IN ATTENDANCE:** Appellant, J Greig (UNISON), E Chicken and witness.

**\*\* APOLOGIES FOR ABSENCE** were submitted on behalf of the Chair, Councillor Rooney and Ward.

**\*\* DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

**\*\* MINUTES**

The minutes of the meeting of the Staff Appeals Committee held on 14 August 2007 were taken as read and approved as a correct record.

**\*\* EXCLUSION - PRESS - PUBLIC**

**ORDERED** that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

**APPEAL – CASE REFERENCE AD/3/07**

The Committee considered an appeal, case reference AD/3/07 regarding an appeal against dismissal.

Details of the procedure to be followed for the hearing together with a statement of case, which had been prepared by the Service Area's representative and information provided on behalf of the Appellant had previously been distributed.

The Service Area representative presented the Council's case and called a witness who clarified the position and both of whom responded to questions posed by the Appellant's Trade Union representative, Appellant, Members of the Committee and the Director of Legal and Democratic Services.

The Appellant's Trade Union representative presented the case on behalf of the Appellant and together with the Appellant responded to points of clarification and questions posed by the Service Area representative, Members of the Committee and the Director of Legal and Democratic Services.

At this juncture, the proceedings were adjourned at the request of Members and with the agreement of all concerned in order to allow for the printing of copies of photographic evidence as referred to in the presentation by the Appellant.

Following the summing up of the cases, all withdrew with the exception of Members, the Director of Legal and Democratic Services, Human Resources representative and Governance Officer whilst the Committee determined the appeal.

The Appellant, Appellant's Trade Union representative and Service Area representatives returned to the meeting room for the announcement of the Committee's decision details of which would be confirmed in writing to the Appellant by the Director of Legal and Democratic Services.

**ORDERED** that having given full consideration to all of the evidence both written and verbal the appeal be not upheld.